

Modern Slavery Policy 2024

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Organisation

This statement applies to Isometric 3D Ltd (referred to in this statement as 'the Organisation'). The information included in the statement refers to the financial year 2024.

Organizational structure

Isometric 3D Ltd operates as a centralised organisation with its headquarters based in London. The organisation does not currently have additional branches but is structured to support remote work, allowing employees to collaborate from various locations.

The company is privately owned and managed by a two Managing Directors responsible for specific areas such as project management, BIM coordination, and client relations. The leadership team ensures the organisation's strategic direction aligns with its mission to provide cutting-edge 3D design and BIM solutions.

Definitions

The Organisation Ltd considers that modern slavery encompasses:

- Human trafficking;
- Forced work, through mental or physical threat;
- Being owned or controlled by an employer through mental or physical abuse of the threat of abuse;
- Being dehumanised, treated as a commodity or being bought or sold as property;
- Being physically constrained or to have restriction placed on freedom of movement.

Commitment

Isometric 3D Ltd acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The Organisation understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

The Organisation does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the Organisation in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The Organisation strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in the United Kingdom, and in many cases exceeds those minimums in relation to its employees.

Supply chains

In order to fulfil its activities, the Organisation main supply chains include those related to the supply of services and IT software / Hardware from various suppliers in both the United Kingdom, EU.

Potential exposure

In general, the Organisation considers its exposure to slavery/human trafficking to be relatively limited. Nonetheless, it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

Steps

The Organisation carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

The Organisation has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015, the Organisation has taken the following steps to ensure that modern slavery is not taking place:

- measures in place to identify and assess the potential risks in its supply chains;
- undertaking impact assessments of its services upon potential instances of slavery;

Key performance indicators

The Organisation has set the following key performance indicators to measure its effectiveness in ensuring modern slavery is not taking place in the Organisation or its supply chains.

Policies

The Organisation has the following policies which further define its stance on modern slavery.

Training

The Organisation provides the following training to staff to effectively implement its stance on modern slavery.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.

Date of approval

09/01/2025

Signed



Peter Vlaar, Managing Director

Date: 09/01/2025